Dr. Wanda Heading-Grant is the Vice President for Human Resources, Diversity and Multicultural Affairs at the University of Vermont (UVM). As a Senior Administrator, she is responsible for units that provide University-wide diversity and engagement programs, benefits, compensation and classification, employee and labor relations, employment services, and talent acquisition.

Throughout her years of leadership, she has established programs and policies fundamental to the advancement of diversity and inclusion at the University including tools to enhance and innovate employee performance and professional development opportunities.

She is the recipient of the 2018 University of Vermont Alumni Achievement Award, and the 2018 National Association of Diversity Officers in Higher Education (NADOHE) Individual Leadership Award. She has been recognized in her community for her dedication to social justice issues and for her sponsorship of women leaders in higher education, and she has been instrumental in UVM being recognized for its commitment to diversity and well-being in the workplace and in the classroom.

Dr. Heading-Grant is a Clinical Associate Professor in the College of Education and Social Services and a member of the graduate faculty at UVM. She received her Doctor of Education degree in Educational Leadership and Policy Studies from UVM, and her Master of Social Work degree from Adelphia University. In 2018, she became a Senior Certified Professional through the Society for Human Resource Management, and earned her Women’s Leadership Certificate from the Yale School of Management.